

Rush Township

Schuylkill County

504 plan

IT Accessibility

Accessible Web sites ensure that as many people as possible can use Internet-based information and services, regardless of disability or functional limitation. Rush Township produces an accessible Web site. In instances where complete accessibility is not achievable, information must be made available through alternative means.

Accessibility Resources

- Team Logics Allentown uses latest procedures for developing and maintaining accessible Web site.
- **W3C** is a vendor-neutral forum for the creation of Web standards. It offers a guide for conducting the ongoing evaluation of Web sites for accessibility and provides information on laws affecting accessibility.

Validation and Assistive Technology Tools

Validation and assistive technology tools help to ensure that applications are accessible for all users. The table below details validation and assistive technology tools used.

Standard validation tools

The standard software tools and methodologies for ensuring Web accessibility in the Rush Townships Web site. For more information about standard validation tools, please e-mail <http://www.teamlogicit.com/allentownpa810/contact-us/>

- **HiSoftware AccVerify** (full licensed version available through **OA-Information Technology**)
- **JAWS** (standard tool for validating Web content)
- Visual inspection (ensures the review of Web site content is complete)

Validators

Programs that check Web pages for accessibility.

- **WAVE**
- **W3C Evaluation Tools**
- **W3C Markup Validator**
- **W3C CSS Validator**
- **access.adobe.com**

Full-featured screen enlargers

Applications that magnify the on-screen display for improved visibility.

- **ZoomText**
- **MAGic**
- **The Magnifier** (a magnification utility in Windows 2000 OS)

Alternative browsers

Different Web browsers that offer alternative user features to Internet Explorer.

- **Lynx** (strips visual content and displays text)
- **Opera** (disables images, tables, style sheets and JavaScript)

Questions?

E-mail http://www.Treasurer@Rushtownship.org

Rush Township owner properties

Main Municipal building 104 Mahanoy Avenue

Rush Township ensures that all buildings and facilities constructed by or on behalf of the township are constructed in full compliance with the requirements of 28 C.F.R. §35.151, including applicable architectural standards.

- ADA parking facility sized to accommodate vans
- Interior and exterior accessible routes, including walking surfaces and ramps.
- requires clearances, including clear floor space, wheelchair seating spaces, turning space, and door maneuvering clearances.
- ADA equipped rest rooms with hand rails and wheel chair accessible.
- Video with voice door call assisted entry.

EMERGENCY MANAGEMENT PROCEDURES AND POLICIES

The township will work collaboratively with the County to ensure that the County's Emergency Operations Plan (EOP) will be in compliance with ADA requirements. The touchstone for compliance with ADA requirements relating to emergency management is Chapter 7 of the Department's *ADA Best Practices Tool Kit for State and Local Government (ADA Tool Kit)*, which addresses in detail key ADA obligations that apply to all aspects of emergency management, including planning, preparedness, evacuation, shelters, medical and social services, lodging and housing programs, recovery, and rebuilding.

EMPLOYMENT

Rush Township has employment policies, as necessary, to comply with the regulations of the U.S. Equal Employment Opportunity Commission implementing title I of the Americans with Disabilities Act of 1990, codified at 29 C.F.R. Part 1630. At minimum, those policies provide that the township:

- will not discriminate on the basis of disability in its hiring or employment practices;
- will not ask a job applicant about the existence, nature, or severity of a disability. Applicants may be asked about their ability to perform specific job functions.

Medical examinations or inquiries may be made, but only after a conditional offer of employment is made and only if required of all applicants for the position;

- will make reasonable accommodations for the known physical or mental limitations of a qualified applicant or employee with a disability upon request unless the accommodation would cause an undue hardship on the operation of the township's business. If an applicant or an employee requests a reasonable accommodation and the individual's disability and need for the accommodation are not readily apparent or otherwise known, the township may ask the individual for information necessary to determine if the individual has a disability-related need for the accommodation;
- will maintain any employee's medical records separate from personnel files and keep them confidential; and
- will make an individualized assessment of whether a qualified individual with a disability meets selection criteria for employment decisions. To the extent the township's selection criteria have the effect of disqualifying an individual because of disability, those criteria will be job-related and consistent with business necessity.

SIDEWALKS

- Rush Township has provided curb ramps or other sloped areas complying with the Standards, UFAS, or the 2010 Standards, as applicable, at any intersection having curbs or other barriers to entry from a street level pedestrian walkway, whenever a new street, road, or highway is constructed or altered.
- Rush Township has identified all street level pedestrian walkways that have been constructed or altered since January 26, 1992. Paving, repaving, or resurfacing a walkway is considered an alteration and has provided curb ramps or other sloped areas complying with the Standards, UFAS, or the 2010 Standards, as applicable, at all places where a street level pedestrian walkway identified under this paragraph intersects with a street, road, or highway.
- Rush Township has provided curb ramps or other sloped areas complying with the Standards, UFAS, or the 2010 Standards, as applicable, at all newly constructed or altered pedestrian walkways where they intersect a street, road, or highway.

Miller Park

- ADA parking facility sized to accommodate vans
- Play equipment meets wheel chair accessible pathways.

Ryan Park

- ADA parking facility sized to accommodate vans
- Play equipment meets wheel chair accessible pathways.

Grier Park

- ADA parking facility sized to accommodate vans
- Play equipment meets wheel chair accessible pathways.

Lincoln Park

- ADA parking facility sized to accommodate vans

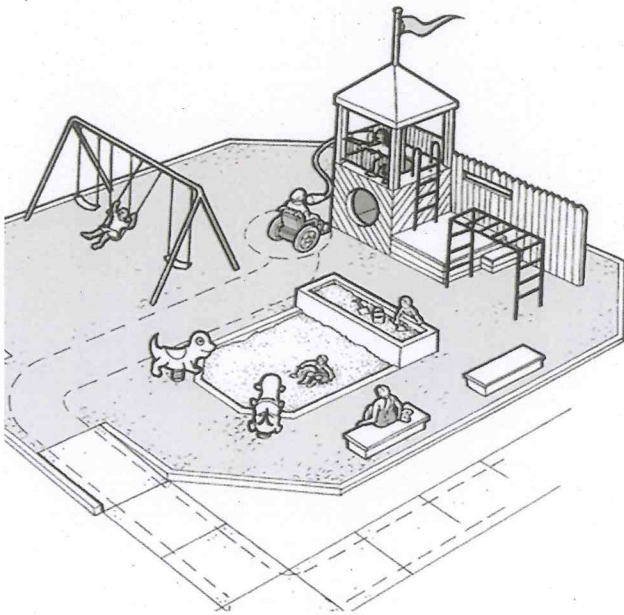
Quakake Park

- ADA parking facility sized to accommodate vans
 - Play equipment meets wheel chair accessible pathways.
-

Parks and Recreation Programs

All Rush Township's recreational programs or activities, such as those offered at the township's baseball or basketball courts, play an important part in the life of the community. These programs, services, and activities are among those that the township reviews as part of the self-evaluation to determine if any physical or policy barriers exist that may keep people with disabilities from participating. If the township decides to modify facilities to provide program accessibility and has more than one facility available (such as when several ball fields are provided) only some of the facilities may need to be accessible. However, when only some of the ball fields are accessible, the scheduling policies for their use will need to accommodate requests for accessible fields, player areas, or spectator seating (if provided).

When the facilities are built or altered, they will comply with the ADA Standards, which have specific technical requirements for elements and spaces, such as accessible parking spaces, accessible routes, toilet facilities and spectator seating areas. For elements and spaces without specific technical standards, such as ball fields or playing areas, the township will use the Standards as a guide, providing a reasonable number, but at least one, that is accessible and providing an accessible route to the area of play and the spectator areas.



Not an actual Rush Township playground just a general concept of playground area design.

Self-Evaluation of Project

Name of Development: Housing Rehabilitation Program (Applicants for Program)

Date of this portion of the self-evaluation: 12/1/16

Names of persons evaluating this project and their organizational affiliation:

1. Faith Rickert, Prodesign Plus, LLC

2. Robert Leibensperger

3. _____

4. _____

5. Open for review by residents of the Township prior to final approval

Requirements	Compliance Status		Describe current accessibility and any deficiencies
	Yes	No	
Is the project accessible to:			
learning impaired persons	X		Should a case arise extra time will be allowed to accommodate the homeowner to participate in the program. The Township will also work with the homeowner to reach acceptable terms of communication.
mobility impaired persons	X		Township Building is accessible. Also the Townships Consultants will meet at the homeowner's house when required to address accessibility as they have in the past. This was also done when homeowner had no form of transportation to the Township Building for meetings involved with their rehabilitations.
visually impaired persons	X		Should a case arise extra time will be allowed to accommodate the homeowner to participate in the program. The Township will also work with the homeowner to reach acceptable terms of communication.
hearing impaired persons	X		Township will supply PA Relay Service information on notices. Should a case arise extra time will be allowed to accommodate the homeowner to participate in the program. The Township will also work with the homeowner to reach acceptable terms of communication.

The Township has also address accessibility in their regular 504 Plan.

The Township will also be adding information regarding the program on the Township's Web Page. Information regarding the program will periodically be forwarded to Local Agencies and Organizations that serve low/moderate income populations.

Should the need arise for individuals will be allowed extra time to address accessible issues to allow them to participate in the program. Any written or audio request will be documented in the file along with acceptable term of communication.

