

RUSH TOWNSHIP, SCHUYLKILL COUNTY
COMMONWEALTH OF PENNSYLVANIA

RESOLUTION NO. 2024-12

WHEREAS, the Rush Township Board of Supervisors desires to establish new rates of pay for part-time police officers in the employ of Rush Township, and established a bonus system;

NOW, THEREFORE, be it RESOLVED:

1. All part-time police officers currently in the employ of Rush Township, and all newly hired part-time police officers in Rush Township, shall be paid at the rate of \$23.00 per hour effective April 10, 2024. If any part-time police officer currently in the employ of Rush Township is paid at a rate higher than \$23.00 per hour, said officer's hourly rate shall remain as currently established and shall not be decreased.

2. Once a part-time police officer in the employ of Rush Township has BOTH attained five-years of experience working in law enforcement, and has received a recommendation from the Rush Township Chief of Police as detailed below, said officer's hourly rate shall increase to \$25.00 per hour. A recommendation by the Chief of Police shall be in writing, delivered to the Rush Township Secretary for distribution to the Board of Supervisors, and shall provide documentation/examples of proficiency in each of the following categories:

- knowledge of Rush Township roads/boundaries/location of parks/location of schools;
- knowledge of Rush Township Standard Operating Procedures;
- timely completion of accident reports/incident reports/daily logs/conversion of investigations into citations/complaints;
- knowledge of use of computers for police business/JNET;
- knowledge of the Crimes Code/Vehicle Code/controlled substances laws/Rules of Criminal Procedure;
- timely reporting for start of shifts/court appearances;
- timely follow-up on ongoing investigations; and
- professionalism in interactions with authority/co-workers/members of the public.

3. Irrespective of the hourly rate at which he/she is employed, any part-time police officer in the employ of Rush Township shall be entitled to a bonus, less applicable withholding, in the first payroll of January of each calendar year based on hours worked in the previous calendar year (from 12:00 am on January 1 to 11:59 pm on December 31) as detailed below. If a part-time officer has worked, as of 11:59 pm on December 31, the following:

- between 500 and 749 hours in that ending-calendar year, he/she shall receive a bonus of \$750.00;
- between 750 and 1,199 hours in that ending-calendar year, he/she shall receive a bonus of \$1,500.00;
- 1,200 or more hours in that ending-calendar year, he/she shall receive a bonus of \$2,500.00.

No officer shall be eligible for a pro-rated bonus. No officer who has been removed from the schedule or discharged for cause prior to the payment of a bonus shall be eligible to receive the bonus. No officer shall receive more than one bonus for any one calendar year (for example an officer working 1,200 hours in a calendar year is entitled to \$2,500.00, NOT \$750.00 for reaching 500 hours plus an additional \$1,500.00 for reaching 750 hours plus an additional \$2,500.00 for reaching 1,200 hours).

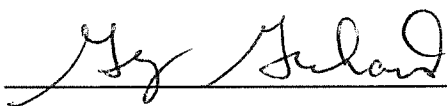
4. All prior Resolutions relating to the wages of part-time police officers are hereby repealed.

RESOVLED this 9th day of April, 2024.

RUSH TOWNSHIP BOARD OF SUPERVISORS







SECRETARY ATTEST